

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS
Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Preamble:

- ❖ In view of the provisions of Schedule IV to the Companies Act, 2013 read with Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Directors of the Company should undergo appropriate induction and regularly update to refresh skills, knowledge and familiarity with the Company and its business and its model.
- ❖ In addition to the above, Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Independent Directors should familiarise with nature of the industry in which the Company operates, business model of the Company and roles, rights, responsibilities of independent directors.

2. EFFECTIVE DATE:

This Policy will be effective to the Company from the date of listing of equity shares of Arihant Institute Limited with BSE Limited.

3. Details of familiarization programme for Independent Directors:

The Company has established an orientation process/familiarization programme for its Independent Directors that includes:

- a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b. Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.
- c. Nature of business and business model of the Company, Company's strategic and operating plans.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors has attended such orientation process/familiarization programme when they were inducted into the Board



Arihant Institute Limited

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